

## Integrated Governance

### **Khadim India Limited**

#### **General information about company**

Scrip code	540775
NSE Symbol	KHADIM
MSEI Symbol	NOTLISTED
ISIN	INE834I01025
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2024
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false No shares or voting rights of an unlisted company has been acquired by the Company in terms of Para A(1) of Part A of Schedule III of the SEBI LODR Regulations during the quarter ended December 31, 2024.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false No fine or penalty has been imposed on the Company which are lower than the monetary thresholds specified under Para A(20) of Part A of Schedule III of the SEBI LODR Regulations during the quarter ended December 31, 2024.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false There is no ongoing tax litigations or disputes in terms of Para B(8) of Part A of Schedule III of the SEBI LODR Regulations during the quarter ended December 31, 2024.
Risk management committee	false
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available ?	true
SCORE Registration ID	COMZ00138
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis  
I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory																							
Whether the listed entity has a Regular Chairperson																							
Whether Chairperson is related to MD or CEO																							
Disqualification of Directors under section 164 of the Companies Act, 2013																							
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg- 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	No of Independent Directorship including this listed entity(Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mrs	Surabhi Banerjee	Non-Executive - Independent Director	Chairperson		false				Active	NA	25-05-2017	25-05-2022		91.07	1	1	2	1				
2	Mr	Siddhartha Roy Burman	Executive Director	Not Applicable	MD	false				Active	NA	01-04-2005	01-04-2024			1	0	1	0				
3	Mr	Rittick Roy Burman	Executive Director	Not Applicable		false				Active	NA	08-11-2019	08-11-2022			1	0	0	0				
4	Mr	Alok Chauthmal Churwala	Non-Executive - Independent Director	Not Applicable		false				Active	NA	11-05-2018	11-05-2023		79.21	1	1	1	1				
5	Mr	Ritoban Roy Burman	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA	14-12-2017				1	0	1	0				
6	Mrs	Upama Mukherjee	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA	29-09-2024				1	0	1	0				

**Annexure I**

**II. Composition of Committees**

Disclosure of notes on composition of committees explanatory

### Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Alok Chauthmal Churiwala	Non-Executive - Independent Director	Chairperson	14-08-2018		Textual Information(1)
2	Surabhi Banerjee	Non-Executive - Independent Director	Member	25-05-2017		
3	Upama Mukherjee	Non-Executive - Non Independent Director	Member	29-09-2024		

**Text Block**

Textual Information(1)

Mr. Alok Chauthmal Churiwala was appointed as the Chairman of the Audit Committee effective September 29, 2024.

### Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Alok Chauthmal Churiwala	Non-Executive - Independent Director	Chairperson	11-09-2019		Textual Information(1)
2	Surabhi Banerjee	Non-Executive - Independent Director	Member	21-11-2017		
3	Upama Mukherjee	Non-Executive - Non Independent Director	Member	29-09-2024		

**Text Block**

Textual Information(1)	Mr. Alok Chauthmal Churiwala was appointed as the Chairman of the Nomination and Remuneration Committee effective September 29, 2024.
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### Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Surabhi Banerjee	Non-Executive - Independent Director	Chairperson	01-06-2017		Textual Information(1)
2	Siddhartha Roy Burman	Executive Director	Member	01-06-2017		
3	Ritoban Roy Burman	Non-Executive - Non Independent Director	Member	14-12-2017		



**Text Block**

Textual Information(1)

Prof. (Dr.) Surabhi Banerjee was appointed as the Chairperson of the Stakeholders Relationship Committee effective April 24, 2018.

**Annexure I**

**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	08-08-2024			true	6	6	3
2	29-09-2024	51		true	6	6	2
3	08-11-2024	39		true	6	5	2

**Annexure I**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	08-08-2024				true	3	3	3	0
2	Audit Committee	08-11-2024	91			true	3	3	2	0
3	Corporate Social Responsibility Committee	08-11-2024				true	3	2	1	0
4	Nomination and remuneration committee	08-08-2024				true	3	3	3	0

**Annexure I**

**V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure I

Sr	Subject	Compliance status
1	Name of signatory	Abhijit Dan
2	Designation	Company Secretary and Compliance Officer

### Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

### Signatory Details

Name of signatory	Abhijit Dan
Designation of person	Company Secretary and Compliance Officer
Place	Kolkata
Date	14-02-2025

### Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	2
No. of investor complaints disposed off during the Quarter	2
No. of investor complaints those remaining unresolved at the end of the Quarter	0